

**Annual EEO Public File Report Form  
Station WADL-TV**

**Annual EEO Public File Report**

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the Station WADL-TV, Mt. Clemens, Michigan, and is required to be placed in the public inspection files of this station and posted on its website.

The information contained in this Report covers the time period beginning June 1, 2017, to and including May 31, 2018 (the “Applicable Period”).

The FCC’s EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source Utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the Required information. Please note that the numbers listed on Appendix 2 under the column Entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the Full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was Extended but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person, over the telephone or by e-mail.

**Appendix 1 to**  
**Annual EEO Public File Report Form**  
**Covering the Period 6/1/2017 to 5/31/2018**

**Section 1: Vacancy Information**

<b>Full-time Positions Filled By Job Title</b>	<b>Recruitment Source of Hiree</b>	<b>Total Number of Interviewees from All sources for This Position</b>
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No jobs filled at WADL Detroit from 6/1/2017-5/31/2018

Total Number of Persons Interviewed During Applicable Period: 0

**Appendix 2 to**

**Annual EEO Public File Report Form**

**Covering the Period from 6/1/2017 to 5/31/2018**

**Section 2: Recruitment Source Information**

<b>Recruitment Source</b>	<b>Total Number of Interviewees This Source Has Provided During This Period (If Any)</b>	<b>Full-time Positions for Which This Source Was Utilized</b>
1. WADL Website	0	0
2. Macomb Community College Web	0	0
3. Specs Howard Job Source	0	0
4. Specs Howard Job Fair 6/23/17	0	0
5. Michmab.com	0	0
6. Referral	0	0
8. Wayne State University	0	0
9. Resume sent to Station	0	0
10. MAB Job Fair 10/26/17	0	0
11. Promoted With-In	0	0
12. MAB Job Fair 2/1/18	0	0
13. Indeed Job posting Site	0	0
14. Macomb Community College 4/18/18	0	0

**Appendix 3 to**  
**Annual EEO Public File Report Form**  
**Covering the Period from 6/1/2017 to 5/31/2018**

**Section 3: Recruitment Initiative Activity**

During the last year, 6/1/2017-5/31/2018, there were 0 full time positions open at WADL-TV. Nevertheless, WADL-TV has taken steps over the last year to achieve broad and inclusive outreach in the community for future vacancies and positions that may open up for full time employment.

WADL-TV participated in Four (4) job fairs during that period at the following institutions:

- Specs Howard Job Fair – Southfield – 6/23/17
- MAB/Specs Howard Job Fair – Southfield 10/26/17
- MAB/Specs Howard Job Fair- Southfield -2/1/18
- Macomb Community College –Warren 4/18/18

In general, the station participates in many different types of job fairs to promote EEO in the Metro Detroit Communities. WADL-TV also reaches out to offer internships to current college students at local colleges majoring in broadcasting/cinematic arts programs during all job fairs.